

SCOTTISH-AMERICAN MILITARY SOCIETY



POST 81 (Archie McIntosh) BY-LAWS

Amended and Approved 2021

BY-LAWS of the SCOTTISH AMERICAN MILITARY SOCIETY POST 81 (ARCHIE MCINTOSH) SOUTHEASTERN, AZ

As Amended and Readopted by the Membership of the Post on

Date Pending Approval by the Post Membership

OBJECTIVES OF THE POST AND COMPANIES ALFA AND BRAVO.

(From Article II of the National Scottish American Military Society Charter)

In accordance with [IAW} Internal Revenue Code [IRC] Section 501 (c) (19), as now or hereafter amended, and IAW the laws of North Carolina.

1. To honor, preserve, promote, and perpetuate the proud tradition of American military service, with particular emphasis on the military contributions of those of Scottish origins.
2. To support and promote a strong national military establishment capable of defending our rights to the freedom, liberty, and pursuit of happiness, for which so many of our forefathers and contemporaries have given their lives to establish and preserve.
3. To perpetuate for the present and the future, those traditions, values, qualities, and attitudes from the Scottish and American past which will ensure respect for freedom and justice and the unstinting willingness of our citizens to serve in the Armed Forces of the United States of America to protect and preserve those undeniable and inalienable rights, whenever and however they may be threatened.
4. To preserve, foster and promote our Scottish-American heritage, the wearing of our various Clan tartans along with appropriate Scottish and American military accoutrements.
5. To preserve and promote Scottish and American Armed Forces customs, traditions, and heritage by:
 - providing a forum for exchange of military history and genealogical information;
 - conducting public education programs;
 - presenting military student honor awards;
 - sponsoring and participating in activities of a patriotic nature;
 - supporting Scottish activities at Highland Gatherings;
 - making appropriate charitable contributions;
 - providing a fraternal atmosphere and social activities for members.
6. To acquire and administer funds and property from dues and contributions which, after payment of necessary operating expenses, shall be devoted to the accomplishment of the Post's Objectives stated above.

ARTICLE I - FISCAL YEAR, ANNUAL DUES, ASSESSMENTS AND FEES

The fiscal year of the Post shall begin on the first day of July. The annual regular member dues and those of other membership categories shall be an amount determined by the National Council, with annual dues payable prior to July 1 for the ensuing year. The National Council may from time to time establish, by SAMS Regulation, any other membership Assessments and/or Fees, as needed and/or appropriate.

ARTICLE II - MEMBERSHIP

1. Society membership shall be comprised primarily of past or present members of the Armed Forces of the United States who have served Honorably, hereinafter also referred to as veterans, and who are of Scottish or Scots-Irish decent; however, individuals currently serving or having served Honorably in the British Commonwealth Armed Forces also are eligible.
2. An applicant's membership date shall be that date the application is processed, and member number assigned.
3. **Membership Eligibility** and IRC Section 501 (c) (19) requirements, as now or hereafter amended:
 - a. All persons aged 18 or older are eligible for regular membership with full rights and privileges without regard to race, creed or sex, provided, however, that no application may be accepted from a person if, at the time of such acceptance, said acceptance will cause the total membership of the Society to be:
 1. Less than eighty (80%) percent persons of Scottish or Scots-Irish heritage; or
 2. Less than ninety (90%) percent past or present members (veterans) of the Armed Forces of the United States as defined by Section 501 (c) (19) of the Internal Revenue Code (IRC) of 1954, as now or hereafter amended, and who have served Honorably; or
 3. Less than Ninety-Seven and one-half (97.5%) percent past or present members (veterans) of the U. S. Armed Forces who have served Honorably, Cadets (including only students currently in college-level or University R. O. T. C. programs or the several Armed Forces Service Academies) or the spouses, widows or widowers of any such member.
 - b. **Categories of Membership:** Shall be as herein, and as now or hereafter amended and approved by the Council, and subsequently approved by the Council as a part of Society Regulations.
 - (1) Charter Regular (CR) and Regular (R): Those members who pay dues annually. (Charter Regular membership was closed at the Second Annual Meeting of the Society).
 - (2) Charter Life (CL) and Life (L): Those members who pay dues in one lump sum contribution equal to twenty (20) times the regular annual dues. (Charter Life membership was closed at the Second Annual Meeting of the Society however a Charter Regular member who subsequently becomes a Life Member shall be designated a Charter Life Member).
4. **Honorary Memberships:** (Non-Dues-paying and Dues-paying):

a. Honorary (H): Regular Honorary Membership may be conferred upon a person in recognition of an outstanding contribution to the Society or to the community at large. It may be conferred only after a written recommendation is submitted by a member or members of the Council, which clearly justifies the recommendation. To be conferred, the recommendation must receive majority approval of Council members. The rights and privileges of regular membership may or may not be included, as determined by the Council.

b. Honorary Life Membership (HLM): Upon award by the membership of an Honorary Life Membership, the Council shall decide an appropriate amount of Life Membership dues for each such membership. Any decision including monies shall include a portion to be transferred from the General Fund Account and deposited to the Life Membership Escrow Account.

c. Honorary Life Award Membership (HLA): Recipients of the Medal of Honor or the Victoria Cross shall, upon application, be designated Honorary Life Award Members, with all membership rights and privileges, and with waiver of membership dues.

ARTICLE III - POST ORGANIZATION

1. Post 81 (Archie McIntosh), Southeastern Arizona, shall consist of a single Post with two companies herein referred to as:
 1. Alfa Company – shall serve the environs of Tucson, Pima and Santa Cruz Counties.
 2. Bravo Company – shall serve the environs of Sierra Vista and Cochise County.
2. Each company shall determine their own meeting locations and time with the exception of general Post meetings.
3. Each company shall have their own Company Commander, Treasurer, and Adjutant.

ARTICLE IV - THE EXECUTIVE BOARD (E-Board)

1. The affairs of the Post shall be managed by an Executive Board (E-Board) comprised of at least nine (9) members who are past or present veterans of the United States Armed Forces or British Commonwealth Armed Forces, to wit: the Post Commander (PC), both Vice Commanders (VCA/VCB) and both Treasurers (TRA/TRB) and four (4) Executive Board Members. E-Board members shall serve as Delegates of the membership and shall not hold any current Officer position. The E-Board shall be chaired by the Post Commander. The Post Commander will be a non-voting member except in the event of a tie vote amongst the E-board.
2. **Terms of Office and Election of E-Board Members and Post Officers:**
 - a. E-Board Members: Four (4) members shall be elected every other year for a term of two (2) years. At least two (2) E-Board members shall be from each Company.
 - b. Post and Company Officers: Post Commander, (PC); Vice-Commander, Alfa Company Commander, (VCA); Vice Commander, Bravo Company Commander (VCB); Adjutant Alfa Company (ADJA); Adjutant Bravo Company (ADJB); Treasurer Alfa Company (TRA); and Treasurer Bravo Company (TRB), shall be elected for two (2) year terms of office.

c. Post/Company Officer and E-Board elections will be held annually during the Post Annual Meeting.

3. Post and Company Meetings:

- a) The Post and Companies shall hold such meetings as are necessary to effectively and timely manage the affairs of the Post, but no less than one Annual Meeting in conjunction with each election.
- b) Post Annual Meeting: The Post shall hold one Annual Meeting each Fiscal Year, for the purpose of conducting annual elections, confirming voting results and deciding any tie votes of the election and will be considered the Annual General Meeting (AGM). The Annual Meeting shall be defined as an in-person meeting. The meeting may be conducted by electronic or other means, as the Post shall determine in times when in-person meetings are not practical (i.e. pandemics, natural disasters, etc.), and the minutes of said meeting shall be published in the next official Post publication.
- c) Post Regular Meetings: Regular Meetings shall be defined as an in-person meeting.
- d) Individual Company meetings shall be defined as an in-person meeting.
- e) Post Special Meetings: Special Meetings shall be defined as those called for by the Chair, or by any three (3) E-Board members, at any time, for the purpose of timely handling of any of the various Post management duties and responsibilities, and which shall be conducted by electronic means (phone, email, or web meeting).

4. Proxy Voting, Quorums, and Delegation of Post Authority:

- a) Proxy voting shall be permitted at all Regular Meetings of the Post and Companies and shall require that a prior written or electronic message from the proxy-voting member be provided to the Post Commander. Each Post member shall have one vote. For Regular Meetings, five (5) members of the Post present in person, or by proxy, shall constitute a quorum of the Post, and any action taken shall require a majority affirmative vote; a minimum of three (3) affirmative votes are required if only five (5) members are present in person.
- b) Proxy voting shall not be permitted for Special Meetings. The Post shall take any action in a Special Meeting which it may take at a Regular Meeting, by contact in person or electronic means (phone, e-mail or web meeting), provided that a quorum of at least seven (7) E-Board members are contacted, and that any action taken shall require the affirmative vote of at least six (6) E-Board members. All action(s) taken in a Special Meeting shall be documented and recorded by a designated Adjutant who shall verify and record that the action(s) have received the required affirmative vote of at least six (6) E-Board members.

5. Authority and Duties of the E-Board:

- a) The E-Board shall adopt such Rules as necessary for the conduct of its meetings, and Post Regulations, for the management of the affairs of the

Post as it may deem proper, and which are not inconsistent with the Charter or these By-Laws. The Post shall cause to have developed and shall see to the implementation of Post Regulations sufficient to describe the policies, duties, and procedures of all Post positions for the efficient and effective management the affairs of the Post. The Post may revise and/or transfer any/or all duties of the elected Officers and Appointees of the Post prescribed herein to Post Regulations. All such revisions and/or transfers shall supersede and cause the deletion of such duties from these By-Laws.

- b) The Post shall require that all Post Officers and E-Board members meet and maintain all Society membership requirements, prior to and during their tenure in office.

6. Vacancies:

- a. The Post shall have the power to fill vacancies in its body until the next Post Election.

- 7. **Special Appointments:** The Post may appoint such other positions or agents as the affairs and operations of the Post may require, each of whom shall hold office for such period, have such authority, and shall perform such duties as the Post may determine. Such appointments shall be in writing and shall specify the term of office, authority granted and the duty(s) to be performed, and *to* whom each appointment shall report within the Chain of Command.
- 8. **Resignation and Removal:** Any Post member may be removed from the E-Board, and/or any other office, appointment, or position, or membership, for cause, by a three-fourths (3/4) majority vote of the members of the Post membership. Any Post member may resign membership and/or any position at any time, giving written notice to a Post (Company) Adjutant or to the Post Commander. All such resignations shall be effective upon receipt of such notices, or at any later times specified therein, and unless otherwise specified therein, written acceptance of such resignations shall not be necessary to make them effective. Upon member resignation or removal, such member shall return all possessed Post property including copyrighted materials, Society/Post flags/banners, and Society/Post indicia to the Quartermaster, and shall be reimbursed any expense if authorized.
- 9. **Multiple Offices and Appointments:** With the exception of the offices of Adjutant and Treasurer, no one person may hold more than one (1) elected office.

ARTICLE V - OFFICERS; DUTIES AND RESPONSIBILITIES

The Officers of the Post shall serve as Executive Committee members, and their duties and responsibilities shall be:

1. Post Commander (PC).

- a) The Post Commander shall be the Chief Executive Officer of the Post and reserves the right of discretion on matters concerning the Post as necessary; The PC shall serve as Chair of the Executive Board (E-Board). The PC shall also Chair any meetings of the membership unless so delegated to another Officer (i.e., Vice Commander).
- b) The Post Commander shall be the public face of the Post and will represent the Post in all public affairs, unless so delegated to another member (i.e., Appointed Public Information Officer (PIO)).

- c) The Post Commander shall have and exercise on behalf of the E-Board, the general day to day supervision of all affairs of the Post and shall perform such other duties prescribed in Post By-Laws, Regulations, and/or assigned by the E-Board.
- d) The Post Commander, together with the Company Adjutants, shall execute all contracts and official documents and papers of the Post which may be required to conduct the business affairs of the Post, its Objectives or by law, and/or as authorized by the E-Board.
- e) During a Post wide meeting, the Post Commander shall delegate one of the Company Adjutants to function as his Adjutant for the purpose of recording, or cause to be accurately recorded, the Minutes of all meetings of the E-Board or general Post membership.
- f) Shall perform other duties, as assigned by the Regional and/or National Commander.

2. Vice (Company) Commanders (VCA/VCB):

- a. The Vice/Company Commanders shall maintain current knowledge of, be available to perform, and shall exercise all the management and supervisory duties of the Commander in the absence or disability of the Post Commander and shall perform such other duties as may from time to time be assigned by the Post Commander and/or the E-Board.
- b. The Vice Commanders will be assigned to and function as the Company Commanders for Alfa and Bravo Companies, respectively. The Vice Commanders will by delegation of the Post Commander function as the Chair of the meetings of their respective Companies.
- c. In cases of resignation or permanent disability of the PC, the E-Board, by majority vote, may appoint either of the Vice Commanders to serve the PC's remaining term of office; otherwise, the Executive Committee will jointly carry out the PC's duties until a special election is held to replace the PC.
- d. Organize and promote recruiting efforts, create, and disseminate Post recruiting materials.
- e. Organize and disseminate information concerning upcoming events, activities, etc. in regards to their respective Companies and the Post as a whole.

3. Company Adjutants, Alfa and Bravo (ADJA/ADJB):

- a. The Company Adjutants shall have responsibility to perform and/or oversee the financial records, books, documents, papers, and custody of the Post Seal, and shall perform such other duties and have such other responsibilities as the E-Board may assign.
- b. The Company Adjutants shall attend and/or participate in, and record, or cause to be accurately recorded, the Minutes of all meetings of the E-Board and the Post or Company membership, whether held in person or by electronic means. Together with the Post Commander, shall sign all contracts, notes, deeds, or other documents or papers that shall be authorized by the E-Board; and, when required, affix the Seal of the Post thereto as provided by the General Statutes of the State of North Carolina;
- c. At meetings where the Post in its entirety occurs, one of the Company Adjutants as delegated by the Post Commander shall act as Post Adjutant for that meeting.

d. The Company Adjutants shall perform and/or oversee all duties and ensure proper management practices normally incident to the Office of the Adjutant of the Company, and shall be subject to the Post's Charter, By-Laws, Post Regulations, and as may be from time to time required by the E-Board.

e. The Company Adjutant, if so elected or approved by the E-Board, may also function as the Company Treasurer.

f. The E-Board may appoint Assistant Company Adjutants with such duties and responsibilities as the affairs of the Post/Company shall make necessary or desirable, and who shall serve at the pleasure of the E-Board and report to the Company Adjutant and coordinate administratively with the Vice (Company) Commander for administrative purposes.

4. Company Treasurers (TRA/TRB):

a) The Company Treasurers shall have Company responsibility to perform and/or oversee the Company financial matters as specified herein and in Post Regulation, and as required by the E-Board. The Company Treasurer in conjunction with the Post Commander will conduct such financial business is necessary for the operation of the Post. The Company Treasurer may be required to give bond, at Post expense, in such amount required by, and in such sum and sureties as the E-Board may from time to time require.

b) The Company Treasurer shall require and provide that the financial books of accounts and records of their respective Companies shall be available for inspection by any E-Board Member at all reasonable times and after reasonable notice.

c) The Company Treasurers shall perform and/or oversee in accordance with good accounting practices, all duties normally incident to the office of the Treasurer, subject to the Post's Charter, By Laws, and Regulations.

d) The Post Commander, with the approval of the E-Board may appoint one of the Company Treasurers as the "Post Treasurer" when and if the situation arises that it becomes necessary.

e) The E-Board may appoint Assistant Treasurers with such duties and responsibilities as the affairs of the Post shall make necessary or desirable, and who shall serve at the pleasure of the E-Board and report to the Treasurer and to coordinate administratively with the Post Adjutant for administrative purposes.

ARTICLE VI - APPOINTIVE OFFICES

The E-Board may appoint, and remove, Post members to appointed offices including the following positions, any of whom may be required to give bond, at Post expense, for the faithful performance of his/her duties, in such sum and with such sureties as the E-Board may from time to time require.

1) Chaplain:

The Post may appoint a Post Chaplain who may be an ordained minister or qualified layperson and may be of any faith recognized by the U. S. Department of Defense as appropriate for appointment for

the title in the U.S. Military Services. The Post may appoint Assistant Chaplains as desired who may or may not be ordained. Chaplains will report to the Post Commander.

2) Webmaster(s):

The Webmaster shall be appointed by and shall serve at the pleasure of the E-Board, and shall have overall responsibility for the timely composition, updating, and maintenance of Post's Website and other internet activities of the Post. The Webmaster shall report to the E-Board through the Post Commander.

3) Quartermasters (QMA/QMB):

The Company Quartermasters shall be appointed by and serve at the pleasure of the Post and shall report to the E-Board. They shall have overall responsibility for the procurement, documentation and reporting of, and accountability for the inventory of property of their respective Companies, and for such other duties as may be from time to time assigned by the E-Board or specified in Post Regulations. Quartermasters will report to the Post Commander via their respective Company Commanders.

4) Honor Guard Commander (HGC):

The Honor Guard Commander shall be appointed by and serve at the pleasure of the Post and report to the Post Commander. They shall have overall responsibility for the training, supervision, and implementation of the Honor Guard. The Honor Guard Commander may appoint, with Post approval, Assistant Honor/Color Guard Commanders, as necessary.

5) Historian and/or Genealogist:

A Post Historian/Genealogist may be appointed by and serve at the pleasure of the E-Board and shall report to the E-Board. They shall record memorable activities of the Society, and literary and historical records and the documents and relics belonging to the Society. They will also be responsible for any genealogical research and records conducted by or for the Post or Post members. The custody of such items may be delegated to an Archivist.

6) Post Information Officer (PIO):

A Post Information Officer may be appointed by and serve at the pleasure of the E-Board and shall report to the E-Board. The PIO, at the discretion/delegation of the Post Commander may be the public face of SAMS Post 81. The PIO will be authorized to conduct interviews, interface with the media, and give general information about Post 81. The PIO may also be responsible for preparing and disseminating official information concerning Post 81 and the Scottish American Military Society as a whole.

ARTICLE VII – Expenditures and Accounts

1. The Post shall have its Banking/Credit Union account(s) with a Financial Institution accessible to both Companies.
2. Both Company Treasurers and the Post Commander shall have signatory access to the Post bank/credit union account(s)
3. All Financial matters concerning Post 81 and respective Companies will be conducted under the Post 81 Account and EIN (EIN 84-4946172).

4. Each Company (Alfa & Bravo) will have a sub-account under the main Post account. These sub-accounts will allow each Company to manage their own funds under the supervision of the Post Commander and the Company Treasurer.
5. No expenditures of more than \$200 shall be made from the Post/Company bank/credit union account(s) without the concurrence of both Alfa and Bravo companies and the Post Commander. Expenditures below \$200 may be made from the individual Company Accounts with the approval of the Post Commander and the Treasurer of the respective Company.

ARTICLE VIII - COMMITTEES

1. **The E-Board** may appoint the following four (4) Standing Committees: (1.) Nominations Committee, (2.) Membership Committee, (3.) Budget Committee, and (4.) Awards Committee. The E-Board shall appoint, from the Post's Officers, and Post members as Chairs of said Committees. The E-Board shall also appoint members to serve on each Committee, subject to the Committee Chair's concurrence and the member's willingness to serve. Each Committee Chair shall report to the E-Board and coordinate with the Post Commander for administrative purposes. Any committee, other than the four (4) Standing Committees listed above, may be appointed, abolished or disbanded, when its assigned task(s) is/are accomplished and/or when the function it was to have performed is no longer deemed necessary by the E-Board.

ARTICLE IX - ROUTINE ACTIONS

1. Officers, Appointees, Assistants, and other designees shall be responsible for handling all routine matters within their purview IAW Society and Post Charter, By-Laws, and Society/Post Regulations. Questions as to the authority will be referred to the Membership or to the Executive Board as appropriate.

ARTICLE X - MEETINGS

1. **Annual:** The Annual Meeting of Post 81 and Companies shall generally be held during the Tucson Celtic Festival and Highland Games in November of each year. The elections for Post Officers will occur on the even year and the election of E-Board Members will occur on the odd year. If this locale is not available, the Annual Meeting will be held at such time and place as the Post shall determine. Due to the geographical separation of the Companies, every effort will be made to provide a location suitable to both Companies. Post members shall be notified at least thirty (30) days prior to the date of the Post's Annual Meeting. This meeting shall also constitute the meeting of the Post Members as Delegates under Article III-I of these Bylaws and thus shall be construed as the meeting provided for under Sec. 55A-70l(a) of the North Carolina Act.
2. **Company:** The respective Vice (Company) Commanders may call meetings of their Company members as they deem necessary, not to exceed one per month, except for special circumstances approved by the E-Board.
3. **Membership:** The membership shall meet as often as necessary to administer the affairs of the Post and upon the call of the Post Commander or any three (3) E-Board Members.
4. The E-Board may establish Post Regulations covering policies and procedures for the meeting of the membership at the Post level at times and places as may be appropriate. All

votes of the Members as to changes to the Bylaws shall be conducted solely by written ballot as defined under these Bylaws.

ARTICLE XI - QUORUM

A quorum of any called meeting of the Post's E-Board shall be members present at such meeting and includes the proxies of absent members provided such proxies are received in writing by the Post Adjutant at least seven (7) days prior to the scheduled time of the meeting, provided that there be a quorum of the E-Board members present in person or by proxy as specified in Article III, Sub-sections 3 and 4 of these Bylaws.

ARTICLE XII- REGULATIONS

The E-Board shall approve and promulgate guidelines for the education and administration of the Post in the form of SAMS Regulations as may be required from time to time and circumstances dictate.

ARTICLE XIII - DISCIPLINE

1. Members may be censured, suspended, or expelled from this Society by the National Council, or from Post membership by a majority vote of the Post's members, upon good cause having been shown. Charges shall be prepared based upon Society and/or Post Regulations and Bylaws, and based upon any or all the following grounds:
 - a. Disloyalty to the United States or the Scottish American Military Society;
 - b. Neglect of Duty;
 - c. Dishonesty
 - d. Failure to meet the requirements of membership in the Society as set forth in Articles I, II and III of the Charter;
 - e. Conduct Unbecoming a member of the Society.

2. Charges made against a member warranting Society suspension or expulsion by a witnessing member (s) or other parties shall be made under oath in writing signed by the accuser(s), to a National Officer, Regional Commander, or Post Commander, and subsequently filed and processed by the National Adjutant in accordance with Society Regulations, however, with the exception of (d), above, the final decision regarding the action to be taken shall be by a majority vote of the Council.

ARTICLE XIV - ALTERATION OR AMENDMENT

1. No alteration or amendment of these By-Laws shall be adopted unless the full text thereof shall have been submitted in writing and signed by the member proposing the same to the Post Adjutant (PA) who shall submit it to the E-Board where, if it receives a majority vote of the E-Board recommending its approval, shall then be submitted by the PA in writing to the membership for vote at the next appropriate Post election or at a special election called, therefore.

2. The PA shall send a complete copy of the proposed amendment(s) to all active (currently paid) members of the Post by stating that it must be voted on by in-person vote or return mail by a ballot he provides with the notice.

3. Amendments shall require the favorable vote of a majority of the votes cast by the active members of the Post as shown on its rolls. An active member is a member whose dues are shown on the Society's records as currently paid up.

4. No amendment may authorize the conduct of affairs of this Post in any manner, or any purpose, contrary to the Charter or the provisions of Section 501 (c) (19) of the Internal Revenue Code of 1954 as now or hereafter amended.

Signed: _____
Allan Sperling
Post Commander

Signed: _____
Richard "Guy" Peabody
Vice Commander (Alfa)

David Barnhill
Vice Commander (Bravo)

Signed: _____
Robert Montgomery
Company Adjutant (Alfa)

Kiven Hardison
Company Adjutant (Bravo)

RATIFIED BY POST MEMBERSHIP MAJORITY VOTE: _____
DATE

Scottish American Military Society Post 81 (Archie McIntosh), Southeastern Arizona

By-laws Addendum I

Administrative Implementation Procedure

(Administrative Procedures can be revised by a consensus of Post Officers independently of the By-laws)

Auxiliary Membership Category

Objectives of the Auxiliary:

To support and promote Post 81 by preserving and promoting our Scottish American heritage and our Armed Forces Customs and Traditions.

Provide a mechanism for persons otherwise ineligible for regular SAMS membership to contribute to and participate in Post 81 events and activities.

Article I – DUES:

- a. Auxiliary members will not be subject to SAMS National Organization dues but will pay an annual membership due of twenty (\$20) dollars to the Post.

Article II – MEMBERSHIP:

- a. Individuals who are Military Veterans and who are eligible for regular membership in the Scottish American Military Society are **not** eligible for Auxiliary Membership.
- b. Military Veterans who otherwise are not eligible for SAMS regular membership may be considered for Auxiliary Membership provided they have a skill to contribute and are sponsored by a member and approved by the Selection Committee.
- c. Any individual of 16 years of age or older can be considered for Auxiliary Membership.
- d. Auxiliary Membership candidates will need to be prepared to demonstrate the skills, expertise, and commitment that each is willing to make to the Post.
- e. Membership approval will be for one year, subject to renewal.
- f. Auxiliary Members are welcome to attend and participate in all Post meetings and other activities, however, they will not be allowed to hold elected office or vote on any issue.
- g. Auxiliary Members will be able and are encouraged to provide input as to Auxiliary operations and activities, however the final decisions will be made by the Post Officers.
- h. Auxiliary Members will receive Post emails and other Post communications, but not the Patriot Magazine.
- i. Auxiliary Members will be required to maintain the same standards of conduct and behavior as regular members of Post 81 and may be immediately removed for cause.

Article III – APPLICATION AND SELECTION PROCESS

- a. Any Post 81 member can sponsor and recommend a candidate for Auxiliary Membership.
- b. The current Auxiliary Membership Application shall be used.
- c. The Auxiliary Member Candidate shall provide documentation regarding what skills, expertise, and time commitment he or she is willing to commit to SAMS activities.
- d. Any applicant under the age of 18 will need to submit documentation by a parent or guardian approving the individual's involvement with Post 81. Parental/guardian permission may be required for certain individual events, i.e., an overnight stay such

- as Highland Games and gatherings out of the local area unless they are accompanied by a parent/guardian.
- e. The Post sponsor will submit the application, including the above documentation to the Post Commander.
 - f. The Selection Committee shall consist of the Post Commander, Respective Vice/Company Commander, Company Adjutant and at least one E-Board Member from the Company, who will consider and approve the candidate for Auxiliary Membership.
 - g. The Post Commander will notify the sponsor and the Auxiliary Member of the Selection Committee's decision.

Article IV – UNIFORM REGULATIONS

- a. **Post 81 Auxiliary Uniform:** Auxiliary Members will wear the clan kilt of their choosing (No utility type kilts), and a white, aviator style shirt with the Auxiliary Patch on the left shoulder and the Arizona State (Post) Patch on the shoulder. The patches will be placed approx. 1” below the shoulder seams. If the shirt has epaulets, the Arizona tartan epaulet covers may be worn. Veterans may wear such ribbons and qualification badges as were earned and service authorized. Non-veterans will not wear any decorations other than a name badge, if desired, centered over the right shirt pocket. Other than described above, no other pins, badges or accoutrements will be worn on the shirt.
- b. **SAMS National Uniform Items:** Auxiliary Members are **NOT** authorized to wear National patches, pins, hat badges. They may be authorized to wear informal items such as SAMS T-Shirts, Ball Caps, etc.
- c. **Post 81 Honor/Color Guard:** Auxiliary Members, *if* assigned to the Honor/Color Guard will be required to adhere to the Honor/Color Guard Uniform requirements when participating as Honor/Color Guard members. This includes the meeting the requirements of the Post 81 Honor Guard dress code. Non-Veterans may participate in Military Honors, such as Veteran's memorial services, military remembrance services or military salutes at the discretion of the Post Commander and/or the Honor Guard Commander.
- d. **Covers:** Auxiliary Members may wear a Glengarry, Balmoral or Tam O' Shanter with the authorized Auxiliary uniform. A clan badge may be affixed as appropriate to the headgear.
- e. Pipers and drummers can wear their own band uniforms.

Article V – Organization:

- a. Alfa and Bravo Companies will each be authorized an auxiliary unit and they will be referred to as Alfa Co. Auxiliary (ACO Aux) and Bravo Co. Auxiliary (BCO Aux).
- b. The respective auxiliaries will be supervised by an Auxiliary Team Leader assigned to each Company. The Team Leaders will be selected by the Post Commander, Vice Commanders, and the Executive Board. Auxiliary Team Leader is an appointed position and will serve at the discretion of the aforementioned.

- c. Auxiliary members, while assigned to a given Company will still be considered as the Post Auxiliary.